



Ann James  
Chief Executive,  
Plymouth Hospitals NHS Trust (PHNT)  
Level 7  
Derriford Hospital  
PL6 8DH

**Democratic Support**  
Democracy and Governance

Plymouth City Council  
Civic Centre  
Plymouth PL1 2AA

T 01752 304469  
F 01752 304819  
E [ross.jago@plymouth.gov.uk](mailto:ross.jago@plymouth.gov.uk)  
[www.plymouth.gov.uk](http://www.plymouth.gov.uk)

Please ask for: Ross Jago

Date 2 October 2012

My Ref

Your Ref

### **South West Regional Pay, Terms and Conditions Consortium**

I am writing to thank you for your attendance at the meeting of the Health and Adult Social Care Overview and Scrutiny Panel on the 26 September 2012.

The meeting was organised in response to a full council motion agreed unanimously by all members of the city council, I have attached a copy for your information.

Although Plymouth City Council had resolved to resist any attempts to introduce local or regional pay schemes it was important that the Health and Adult Social Care Scrutiny Panel heard the rationale behind proposals being developed by the South West Regional Pay Consortium and the impact on patients, staff and the wider Plymouth and sub-regional economy.

Having considered your evidence and that of trade unions, the Plymouth Chamber of Commerce, Plymouth University the panel has made the following recommendations to Plymouth Hospitals NHS Trust Board and the South West Pay, Terms and Conditions Consortium.

The panel would like to reaffirm that Plymouth Hospital NHS Trust remains a key partner in delivering sustainable outcomes for our citizens and has a key role to play in delivering growth and reducing inequalities, particularly in health. I would like to thank you and your staff for a continuing commitment to the scrutiny process and I hope that we can continue with a high level of engagement which will provide quality clinical outcomes for patients.

Councillor Mrs Mary Aspinall  
Chair Health and Adult Social Care Overview and Scrutiny Panel.